

Dr. Genc Alimehmeti

Actual Positions: Associate Professor at the Department of Management

Faculty of Economy - University of Tirana

Research Fellow at the Department of Management Alma Mater Studiorum – University of Bologna

Executive Director

Young Shapers of Albania, Hub

SHORT BIO

Genc Alimehmeti is Associate Professor at the Department of Management, University of Tirana and Research Fellow at the Department of Management, University of Bologna. He has lectured on topics such as Managerial and Financial Accounting, Planning and Control Systems, Sustainable Development, Corporate Governance and Management at the University of Bologna, University of Tirana, Fondazione Alma Mater, Open University Italy (IUL), Bologna Business School, University of Malta, Lady of Good Council – Vatican. Dr Alimehmeti received his Ph.D. in 2012 at the University 'G. d'Annunzio", Italy with a quantitative thesis on Corporate Governance, Financial and Internal Control Systems.

Dr Alimehmeti advices advices the University of Bologna for the Development and Implementation of the Sustainable Development Goals, as well as planning and control systems; and the Emilia Romagna Region in Italy on the Strategies for the Sustainable Development of the Companies within its area, the funding schemes that foster environmental protection, and sustainable strategies. He is leading for Horizon2020 Bio Plastics Europe the Sustainable Business Models for Green Value Chain Creation in Europe, while coordinating actions with different stakeholders for life cycle and financial assessment for circular economies in bio-plastics. He is part of the working group of the consortium for Sustainable Strategy for Plastic packaging management through artificial Intelligence for Circular Economy (SURPRICE), aiming in offering the possibility to provide new solutions to the development of intelligent systems able to support the design of a more effective processing of plastic packaging waste and to support the after-use systems capable of developing new economic models for plastic packaging lifecycle. He also provides consultancies to different private companies on the topics of planning and financial control and new business entry.

Another field of research and activities is related to Educational Management and Leadership, where he has several publications, research, and teaching experiences. He has more than ten years of experience in

working with schools at managerial and leadership level. He has participated in different research projects in Italy and abroad, working on school improvement and effectiveness and the principal's role. Recently he has organized three summer schools on school leadership in Albania and has led the School of Leadership reform in Albania working for AADF. At the moment, he is coordinating a project which is leading to public reform in Italy on the function of the school middle management. He holds a chair for Planning and Control for Schools at the Master of Educational Leadership in Bologna. He has different teaching experiences on such topics in Bologna and the University of Malta as well.

He has worked for many projects involving quantitative analysis and policy making, such as:

- Schools Middle Management, at the University of Bologna, in collaboration with six Italian regional school directorates

One of the objectives was to measure the accountability of the school system in Italy and use of data for decision making. A mixed methodology was applied, with the use of surveys, focus groups, interviews as well as open labs to understand and help schools in improving transparency of data and its communication with other stakeholders.

- Albania Debt Resolution International Finance Corporation, World Bank Group, where he dealt with qualitative and quantitative analysis that led to the reform on bankruptcy in Albania. He worked as local consultant for four years, dealing with the economic aspects and procedures of the bankruptcy reform in Albania and has contributed to the Kosovo's reform as well.
- Comparative Study on Better Regulation in the Western Balkans for the Regional School of Public Administration RESPA, where a set of KPIs were collected all Western Balkans countries on the regulatory impact assessment concluding with a gap analysis on the use of data in public policy. The document is accessible on:

 $\frac{https://www.respaweb.eu/download/doc/Better+Regulation+in+Western+Balkans.pdf/1a3f88428af462b370}{7500e452294bec.pdf}$

- Better Regulation and Insolvency in Albania and Kosovo, for the International Finance Corporation. He has been involved for four years as a local consultant for the new insolvency regime in the Balkans, where he specifically focused on the use of data between courts, insolvency agency and other stakeholders.

Some of the last and ongoing projects are:

- Platform for "knowledge gain" in Albania

Director of the platform for 'knowledge gain', with the aim of selecting and promoting scientific research of diaspora in the topic of Circular Economy and Renewable Energy in Albania. The platform strives to use the knowledge produced in the best western universities and impact on policy making, stakeholders and public agencies in order to promote sustainable business models and the use of renewable energy solutions, as well as to push circular economy models in Albania in order to integrate with the European approach.

School middle management

A three year project with six Italian regional school directorates in collaboration with the Department of Management, University of Bologna. The objective is to study the figure of the middle management at school and to influence mechanisms of promotion at policy level. A mixed methodology approach has been

applied: over 19.000 questionnaires have been collected from 600 schools; 50 focus groups; over 100 interviews. A multilevel equation modeling is being used for data analysis.

- National Need Assessment of School Leadership in Albania (AADF).

Leader of the National Need Assessment of School Leadership in Albania (AADF). The findings have enabled the constitution and program of the School of Directors in Albania.

- Bio Plastics Europe (Horizon 2020 project - grant agreement No. 860407)

Responsible for the development of green business models and in the bio-plastics sector. The tasks include the analysis of the bio-plastics sector, life cycle and financial assessment of bio-plastics new polymers, shifting from traditional business models to circular economy and cooperation models analysis for the supply chain and its financial impact.

- The Innovative Use of Sustainable Business Models (Region of Emilia Romagna, Italy).

The objective is to develop the sustainability strategies of the Emilia Romagna Region in providing financial incentives for new circular economies strategies in the area.

- Sustainable strategy for Plastic Packaging Management through Artificial Intelligence for Circular Economy

With the objective to scale up, improve and implement the adoption of reusable packaging and of compostable plastic packaging for targeted applications (garbage bags for organic waste and food packaging, food delivers etc). He is responsible for the life cycle and financial assessment of the new circular economy model.

EDUCATION AND QUALIFICATIONS

2018	Brown International Advanced Research Institute Alumni - Social Entrepreneurship within Health and Humanitarian Innovation Program – Brown University
2009-2012	Ph.D. in "Management and Business Administration" Department of Management – University "G. d'Annunzio", Italy. Dissertation topic: Corporate Governance and the Internal Control System
2004-2007	M.Sc. in Business Administration, Faculty of Economics, University of Bologna <i>Cum Laude</i>
2000-2003	B.A. in Business Administration, Faculty of Economics, University of Bologna <i>Cum Laude</i>

RELEVANT EXPERIENCE

2022	Local consultant for mapping out data collection for development/ enhanced institutional capacitates for data usage in Kosovo, UNDP Kosovo
2022 - ongoing	Local consultant for Fostering Applied Research Activities in Kosovo, Edutask

2021 - 2022	Project Leader, 'Platform for Knowledge Gain' in Albania, OSFA Albania
2020 - 2021	Project Leader, Financial Impact of COVID-19 for the Municipality of Tirana
2020	Planning, Control and Sustainability of the Rehabilitation of the Balkan Monument Trail, Regional Cooperation Council (RCC).
2019	Project Leader, Nationwide Needs Assessment on Educational Leadership and Management Capacities of Pre-University Education Institutions in Albania, Albanian-American Development Foundation
2019 – ongoing	WP Task Leader for Bio Plastic Europe, Horizon 2020, Grant Agreement N° 860407
2018 – ongoing	Collaborator for the analysis and implementation of the SDGs at the University of Bologna
2018 – ongoing	Impact Analysis for the Region of Emilia Romagna and Bologna's Municipality for the Financial Impact of the Grants on Circular Economy with the role of the financial planning, data analyst and model building.
2018 – 2019	STC for the OSCE mission in Albania on the evaluation of the Public Perception on Security in Five Municapalities of Albania (Durrës, Fier, Vlora, Shkodra and Kukës) Role: Development of the Instrument; Distribution of the questionnaire; Data Analysis and Report Writing.
2016 – 2017	STC for the University of Bologna on Middle Management Project on Five Italian Municipalities (Lazio, Lombardia, Piemonte, Emilia Romagna, Trento). Role: Development of the methodology, instruments and data collection and analysis for the role of the middle managers at five Italian municipalities.
2015 – 2016	STC for the ReSPA on the municipal performance management system for the Government of Kosovo. Role: Lead researcher for the creation of the centralized municipal performance management system, based on the balanced scorecard methodology.
2014 – 2018	Local Expert for the 'Debt Resolution and Business Exit in Albania', IFC - World Bank Group

OTHER ACADEMIC POSITIONS

2020 – ongoing Lecturer at the Alma Mater Foundation, University of Bologna

• Planning and Control Systems, Master in Educational Management

2019 Lecturer at the IUL University (www.iul.it)

	• Il bilancio sociale nella scuola dell'autonomia: strumenti per la rendicontazione (the school social report for autonomy: tools for reporting)
2018 – 2019	Lecturer at the Riinvest - London School of Economics - Riinvest • MN1178 Business and management in a global context
2016 – 2019	Lecturer at the Bologna Business School - University of Bologna • Planning and Control
2016- ongoing	Lecturer at the Master on Educational Leadership - Department of Education, University of Malta. • School leadership and management
2018	Metropolitan University, Tirana • Econometrics
2008 - ongoing	Associate Professor, Department of Management, University of Tirana. Bachelor and Master level - Business Administration and Finance classes. • Sustainability Financial Models • Research Methods • Planning and Control Systems • Crisis Management and Reorganization • Management • Leadership • Corporate Governance
2013 - 2015	Researcher, School Leadership, IPRASE, Trento – Italy
2008 - 2012	 Tutor at the Faculty of Economy, University of Bologna in: Management Control; Strategic Control; Planning and Control Systems
2012 - 2013	Adjunct Professor at the Faculty of Economy, Catholic University "Our Lady of Good Counsel", in: • Management Control; • Strategic Control; • Planning and Control Systems
2010 - 2012	Assistant Researcher, Institute of Education Law and Policy, University of Antwerp
2010 - 2011	Visiting Researcher, CentER, Business School – University of Tilburg
2008 - 2011	Tutor at the Faculty of Economy, University "G. d'Annunzio", in:Financial Accounting.

TRAINEE

2019	National expert, Agency for Assurance of Quality in Higher Education – Albania.
2019	eTwinning Italy Expert – Erasmus Plus
2018	Member of Educational Leaders Without Borders (ELWB)

IMPORTANT RESEARCH GRANTS

2019 – ongoing	Grant Agreement N° 860407 for "Bio Plastic Europe: reducing the use of plastic", Horizon 2020, Department of Management, University of Bologna, € 337.000	
2018 – ongoing	Grant for "Schools' Middle Management in Italy", ANDIS, Region of Toscana, Piemonte, Emilia Romagna, Friuli Venezia Giulia, Lazio. € 130.000	
2019 – 2020	Grant for "Shaping through Vision: empowering youth", Essilor Social Impact, € 33.000	
2018 – 2019	Grant for "National assessment of School Leadership: framework and tools for understanding the principals' role and need for development in Albania", Albanian-American Development Foundation. US\$ 68.000	
July 2018 – ongoing G	Grant for "Security perceptions in five municipalities of Albania", OSCE. US\$ 19.350	
Jan. 2018 - ongoing	"Afterschool Pilot Program, Municipality of Tirana", funded by the Albanian-American Development Foundation. US\$ 18.370	
05-26 Sept. 2017	Researcher at the Young Sinologists Research Program - Xi'an, China	
25-27 July 2017	Organization of the Summer School in "School leadership", Pogradec.	
2016 - ongoing	Law and Rights Modules in Teacher Training Programmes. http://edulaweu.eu/ Erasmus+ Programme 2016-2019. 'Introducing modules on law and rights in programmes of teacher training and educational sciences: A contribution to building rights-based education systems in countries in transition' Role: Internal Quality Control on the New Curricula Modules	
March 2017-ongoing Support for the creation of the centralized services on School Performance for Chatolic Schools - Italy.		
2016 - 2018	ReSPA Comparative Study on Better Regulation in the Western Balkans. Responsible for the Albania and Kosovo analysis on Better Regulation. US\$ 27.000	
19-22 April 2017	Formative course on "Sistemi di misurazione per le scuole", Ufficio Regionale Scolastico Friuli-Venezia-Giulia, in Trieste, Gorizia, Udine and Pordenone.	

OTHER RELEVANT PROFESSIONAL POSITIONS

2020 – ongoing	Expert for Quality Assurance Agency in Higher Education, Albania
2020 – ongoing	Consultant for AKSENT Ltd
2018 – ongoing	Consultant for New Politics, Albania
2019 – 2020	Consultant for PAMECA V, Italy
2018 – ongoing	Consultant for NTU International
2017 – ongoing	Consultant for RECURA Financials, Kosovo.
2016 – ongoing	Consultant and Researcher for the Regional School of Public Administration (ReSPA)
2016 – 2017	Board member of TACSO Albania (Technical Assistance for Civil Society Organizations - European Commission).
2015 – ongoing	External Expert for the Delegation of the European Union to Albania on Financial Control issues.
2013 – ongoing	Managing partner of Overlog Albania - IT services
2007 – 2008	Internal Auditor, Delphi Italy – Automotive Systems
2006 – 2007	Advisor, Team Management Consulting S.r.l.

GRANTS AND PRIZES

2018	Brown University - Brown International Advanced Research Institutes Fellowship
2017 - ongoing	Research Grant on "Afterschool Pilot Program, Municipality of Tirana", Albanian-American Development Fund.
2013 – 2015	Research Grant on <i>Shared Leadership Project</i> IPRASE (Provincial Institute for Research and Educational Testing – Trentino), Italy
2013 – ongoing	Research Grant on <i>Platform for Trans-academic Cooperation in Innovation</i> PACINNO Project, IPA, Albania
2013 – 2014	Research Grant for Network for the Development of Higher Education Management Systems, DEHEMS Consortium, Italy

2010	Research Grant for <i>Knowledge and Technical-Scientific Networks for the Development of Competitiveness</i> (R.E.C.O.T.E.S.S.C), from the Municipality of Abruzzo, Italy
2010 – 2011	Grant from the Albanian Ministry of Science and Education as part of the Brain Gain – Albanian Government Excellence Fund Program, Albania
2007 – 2008	Research Grant to Assess and Improve Internal Auditing Services at the University of Bologna, Italy
2007	Research Grant to analyze the ICT Clusters of the Bologna's area from "City Regio II" - Municipality of Bologna, Italy
2005 – 2006	Research Grant from Spinner Project (17th edition - initiative of the Region of Emilia-Romagna funded by the European Social Fund), Italy

JOURNALS' PUBLICATIONS

2021	Paletta, A.; Alimehmeti, G.; Mazzetti, G.; Giuglielmi, D. "Educational leadership and innovative teaching practices: a polynomial regression and response surface analysis", International Journal of Educational Management. Early cite. IMPACT FACTOR: 2.1
2021	Paletta, A.; Alimehmeti, G.; "The economic efficiency of the Italian preventive agreement outcomes: a legal, economic and organizational perspective", International Journal of Law and Management. IMPACT FACTOR: 1.7
2021	Paletta, A., Foschi, E., Alimehmeti, G., & Bonoli, A. (2021). A Step-by-Step Process towards an Evolutionary Policy Encouraging the Adoption of Sustainable Business Models. Sustainability, 13(3), 1176. IMPACT FACTOR 2.798
2020	Paletta, A.; Bezzina, Ch.; Alimehmeti, G. "Leadership Practices and Managerial Accountability in Italy." In Oxford Research Encyclopedia of Education. Ed. Rosemary Papa. New York: Oxford University Press, forthcoming. doi:10.1093/acrefore/9780190264093.013.ORE_EDU-00597.R1 https://oxfordre.com/education/view/10.1093/acrefore/9780190264093.001.0001/acrefore-9780190264093-e-597
2020	Paletta, A.; Basyte, E.; Alimehmeti, G. "How principals use new accountability system to promote change in teacher practices", Educational Administration Quarterly. Vol. 56, Issue 1. https://doi.org/10.1177/0013161X19840398. IMPACT FACTOR 2.313
2018	Bezzina, Ch.; Paletta, A.; Alimehmeti, G. "What are School Leaders in Italy doing? An observational study", Educational Management Administration & Leadership. 1-23. DOI: 10.1177/1741143217694896 IMPACT FACTOR 4.0

2017	Prifti, R.; Alimehmeti, G. "Market orientation, innovation, and firm performance—an analysis of Albanian firms", Journal of Innovation and Entrepreneurship. Vol. 6, Issue 8. 1-19 DOI: 10.1186/s13731-017-0069-9 IMPACT FACTOR 2.4
2016	Paletta, A; Alimehmeti, G., "Analisi delle condizioni di efficienza economica del concordato preventivo", Working paper OCI – Rapporto di ricerca 2016. http://bit.ly/2hlNKL9
2016	Paletta, A.; Alimehmeti, G., "SOX Disclosure and the effect of the Internal Controls on Executive compensation", Journal of Accounting, Auditing and Finance. doi: 10.1177/0148558X16630445. IMPACT FACTOR: 2.3
2015	Alimehmeti, G.; Shaqiri, G., "Factors determining entreprenurial intentions: a case study from Albania", Academic Journal of Interdisciplinary Studies (ISSN: 2281-4612), Vol. 4, Issue 3. <u>10.5901/ajis.2015.v4n3p233</u>
2015	Alimehmeti G., "2 Case studies on School Leadership", in "Leadership for learning". IPRASE. Vol. 7, Issue 1.
2015	Paletta, A., Bezzina, C., Alimehmeti, G. "L'osservazione sul Campo del Lavoro dei Dirigenti Scolastici: tra amministrazione, management e leadership", RicercAzione (Anvur - Class A). Volume 7, Issue 1. 2015. ISSN: 2036-5330
2015	Contributor at the: World Bank Report on Women Business and Law: "Accessing Institutions, Using Property and Going to Court". ISSN: 978-1-4648-0678-0
2014	Semini, M., Mandro, A., Kosta, V., Alimehmeti, G., Kurti, S. <i>Bankruptcy & insolvency: review of current situation, legal and institutional framework in Albania</i> . 2014. IFC - World Bank Group.
2014	Paletta, A.; Alimehmeti, G. "Intellectual Capital Management and School Performance", RicercAzione (Anvur - Class A), <i>Volume 6, Issue 1, 2014</i> . ISSN: 2036-5330
2014	Alimehmeti, G.; Paletta, A. "Corporate Governance Indexes: the Confounding Effects of Using Different Measures". Journal of Applied Economics and Business Research; Volume 4, Issue 1, 2014, ISSN: 1927-033X
2012	Alimehmeti, G. "Good Governance in Higher Education". International Journal for Education Law and Policy; Volume 9, Issue 2, 2012, pg. 23-28. ISSN: 1574-3454
2012	Alimehmeti, G.; Paletta, A. "Ownership Concentration and Effects over Firm Performance: Evidences from Italy". European Scientific Journal; Volume 8, Issue 22, 2012, pg. 39-49. ISSN: 1857–7881 (IMPACT FACTOR)
2012	Alimehmeti, G.; Hysa, Xh. "Why the europeanization of Bologna process is a curved road? Trying a response through the viable systems approach in reference to Albania". Procedia - Social and Behavioral Sciences; Volume 47, 2012, pg. 722 – 728.

2011

Alimehmeti, G., "Jo Ritzen: 'A Chance for European Universities", The International Journal for Education Law and Policy; Volume 7, Issue 1, 2011, pg. 205-206 (book review)

REPORTS

2020

Paletta, A.; Bonoli, A.; Foschi, E.; Alimehmeti, G. "Report on the Monitoring of the Companies' Sustainability Profile in Emilia-Romagna - Year 2020: Action of the Emilia-Romagna Region to support the sustainability of the production system and for the implementation of the objectives of the 2030 Agenda". Direzione Generale Economia della Conoscenza, del Lavoro e dell'Impresa Report Monitoraggio sul profilo di sostenibilità delle imprese in Emilia-Romagna Anno 2020 Azione della Regione Emilia-Romagna a supporto della sostenibilità del sistema produttivo e per l'attuazione degli obiettivi dell'Agenda 2030

2019

Bezzina, Ch.; Alimehmeti, G.; Paletta, A.; Jacobson, S.; Mita, N.; Sammons, P. Nationwide Needs Assessment on Educational Leadership and Management Capacities of Pre-University Education Institutions in Albania, Albanian-American Development Foundation. 21/02/2019. https://www.csl.edu.al/wp-content/uploads/2019/11/Nationwideneedsassessment_Final_EN.pdf

BOOKS CHAPTERS

2020

Paletta, A.; Alimehmeti, G.; Lina, O. "Leve direzionali per un equilibrato sviluppo organizzativo della scuola:, Paletta. A. "Dirigenza Scolastica e Middle Management: Oltre l'insegnamento: i middle leader nelle scuole italiane", Vol. II, Bologna, Bononia University Press. ISBN: 9788869236471

2018

Paletta, A; Basyte, E.; Alimehmeti, G. "Educational leadership e miglioramento scolastico. Evidenze dalla ricerca sul campo e implicazioni per la valutazione delle prestazioni di dirigenti e insegnanti", Faggioli, M. in "Costruire il miglioramento", Rubbettino, Chapters 1-4, Part III, 277-378.

2017

Paletta, A; Alimehmeti, G. "Analisi delle condizioni di efficienza economica del concordato preventivo", in Ferro M., Pacchi S., Maria Nonno G., Brogi R. "La continuità aziendale nelle procedure conservative e liquidatorie. Concordato preventivo e accordi di ristrutturazione. I risultati della ricerca empirica". OCI - Pacini Giuridica, Volume XXXVII, 25-81.

2016

Paletta, A; Alimehmeti, G; Tron, A. "Business Administrative Systems and Bankruptcy Financial Distress" in Marchi, L; Lombardi, R.; Anselmi, L. "Il Governo Aziendale tra Tradizione e Innovazione". Franco Angeli. Milano. Volume VI, 73-90.

2013	Paletta, A., Alimehmeti, G. (2013) "Internal Control Systems and the Social Costs of Bankruptcy", in OCI "Diritto concorsuale del lavoro", Kluwers Italia: IPSOA 2013, ISBN: 8821743004, 9788821743009
2012	Alimehmeti, G. (2012) "Decentralization and Accountability", in Charles L. Glenn and Jan De Groof (eds.) "Balancing freedom, autonomy and accountability in education", Vol. 1, 2012, ISBN: 9789058509277.
2012	Alimehmeti, G. et al. (2012) "Review of Professional Domains and Analysis of Professional Success of the Graduates", in Melink, M. and Pablin, S., "Employability of Graduates and Higher Education Management Systems", Lifelong Learning Programme - Network for the Development of Higher Education Management Systems (DEHEMS).

BOOKS

2018	Radulovic, B.; Alimehmeti, G. "ReSPA Comparative Study on Better Regulation in the Western Balkans", ReSPA. ISBN: 978-9940-37-020-6 https://www.respaweb.eu/download/doc/Better+Regulation+in+Western+Balkans.pdf/1a3f88428af462b3707500e452294bec.pdf
2017	Paletta, A.; Basyte Ferrari, E.; Alimehmeti, G. "Schools' Leadership and Performance: un indagine INDIRE". Milano.
2011	Koxhaj, A.; Dollani, P.; Dibra, S.; Alimehmeti, G.; "Shkrimi i tezës dhe disertacionit: menaxhimi i procesit", Albpaper, Tirana

CONFERENCES

- Paletta A., Bonoli A., Foschi E., Alimehmeti G., "A performance monitoring system to evaluate corporate sustainability and responsibility in Emilia Romagna Region". 19th ERSCP – Circular Europe for Sustainability: Design, Production and consumption Barcelona 15-18 October 2019
- 2. Alimehmeti, G., Paletta, A., Yzeiraj, E. "Effects of an after-school program in Tirana". International Conference on Education, Psychology and Society, 25th-26th October, 2018. Tirana.
- 3. Alimehmeti, G., Sylaj, V. "CSR Reports Similarity and Self-Promotion: a study with modality markers unveiling the truth of communication". 2nd International Conference on Foreign Languages Studies and Globalization: a Link Between Languages and Culture, 7 May 2017, Vlora.

- 4. Radulovic, B., Alimehmeti, G. "ReSPA Comparative Study on Better Regulation in the Western Balkans". Regional Conference Better Regulation and Competitiveness in Western Balkans, 1 2 December 2016, Belgrade, Serbia
- 5. Prifti, R., Alimehmeti, G. "Market orientation, innovation and firm performance an analysis of Albanian firms". International Conference of the School of Economics and Business in Sarajevo (ICES 2016). Sarajevo. 14 October, 2016.
- 6. Paletta, A., Alimehmeti, G., Tron, A. "Business Administrative Systems and Post-Bankruptcy Financial Distress", Convegno SIDREA. Pisa. 15-16 September, 2016
- 7. Alimehmeti, G., Sylaj, V., Shala, A. "CSR Communication in Albania: strategy or imitation?", Advanced Research in Scientific Areas. Slovakia. 9-13 November, 2015
- 8. Alimehmeti, G., Shaqiri, G. "Gender and entrepreneurial intentions: Albanian students behavior". The 5th Multidisciplinary Academic Conference (MAC). Prague, Czech Republic, 16-17 October, 2015.
- 9. Alimehmeti, G., Paletta, A. "School Leadership and school improvement: an empirical analysis in Italy". *International Conference on Advances in Education and Social Sciences (ADVED'15)*. *Istanbul, Turkey.* 12-14 October, 2015
- 10. Skendaj, A., Alimehmeti, G. "The improvements of Debt Restructuring Resolution under the Albanian new Reform on Bankruptcy". 1st International Conference of Development and Economy. 2-4 October, 2015. Kalamata: Greece.
- 11. Alimehmeti, G. "Insolvency and Organizational Turnaround: challenges for Albania", 3rd International Conference on: "Business Law and Administration challenges towards the future", International Institute for Private, Commercial and Competition Law (IIPCCL), 26 September, 2015, Tirana.
- 12. Alimehmeti, G., Skendaj, A., "Financial Distress of Albanian Companies: Use of the Z-Score as a Predictor", ICCS 6th edition, Istanbul Turkey, 11 September 2015. ISBN: 978-88-909163-3-5
- 13. Alimehmeti, G.; Shaqiri, G., "Factors determining entreprenurial intentions: a case study from Albania", Social Sciences of the Nowadays Innovation Research for Social Sciences, Technology and Development, Tirana, 2015
- 14. Skendaj, A.; Alimehmeti, G.; Kurti, S., Reorganization, a second chance for the bankruptcy. *Albanian Economy Crossroads Department of Finance, Faculty of Economy, University of Tirana*, Tirana, December 2014.

- 15. Alimehmeti, G., The role of Higher Education in enhancing Innovation and supporting Start-Up Initiatives. *Public Policy Conference on Innovation in Albania: Challenges & Opportunities. PACINNO.* 30th September, 2014. Tirana.
- 16. Gordon, M. R., Ibrahimi, S., Alimehmeti, G. (2014) An introduction to the psychodynamic prototype and psychodiagnostic chart as a neo-prospects of Q-Methodology. *Transition and society: an interdisciplinary approach*. 6 June, 2014. ISBN: 978-9928-127-47-1
- 17. Alimehmeti G., "Inovacioni dhe kapaciteti absorbues", Global Opportunity Albania, 17 November, 2014. Tirana
- 18. Alimehmeti, G., "Multilevel Governance of Educational Systems", Trento, UNITN & ELA, Governance of Education in a Multicultural Society, Trento 08-10 October, 2013.
- 19. Paletta, A.; Alimehmeti, G.; Golomoz, A. "Intellectual capital and organizational performance: empirical evidence in professional bureaucracies", Management Control Journal Conference on Controlling and Reporting for Intangibles, Pisa 11-12 July, 2013.
- 20. Alimehmeti, G. "Good governance and the higher education area: research agenda", ELA 2nd International Conference, Brussels 7-11 November 2012.
- 21. Alimehmeti, G. "Governance and Accountability", *Improving Education through Accountability and Evaluation Lessons from around the world*. INVALSI. 2-5 October, 2012.
- 22. Paletta, A.; Vidoni D.; Alimehmeti, G. "Perspectives on HE Quality Assurance Agencies in Enhancing Student Employability', DEHEMS International Conference 'Employability of Graduates and Higher Education Systems', Ljubljana, 27-29 September, 2012.
- 23. Alimehmeti, G.; Hysa Xh. "Why the Europeanization of Bologna Process is a curved road? Trying a response through the Viable Systems Approach in reference to Albania", CYIECR, 2012. ISBN: 978-1-62993-040-4
- 24. Alimehmeti, G.; Paletta, A. "The Elusive Effects of Using Different Governance Indexes", European Institute of Advanced Studies in Management (EIASM) 8th Workshop on Corporate Governance, Brussels 30th-31st May 2011.
- 25. Paletta, A.; Gjeta, A.; Alimehmeti, G. "How Board Size might Affect Firm Value: Lessons Learned from the U.S." International Conference "Economic policy and EU integration", Faculty of Economy, University "Aleksander Moisiu", Durres Albania; 08th-09th April 2011

- 26. Koxhaj; Alimehmeti, G.; Dibra, S. "Ownership Concentration and Effects Over Firm Performance: Evidences from Italy" International Conference "Economic & Social Challenges and Problems 2010 Facing Impact of Global Crisis", Faculty of Economy, University of Tirana; 10th-11th December 2010
- 27. Alimehmeti, G. "Corporate governance indexes: the confounding effects of using different measures", XV Annual Conference AIDEA Giovani Control of Companies and Markets: developing trend in light of the latest changes, Novembre 11th-12th, 2010, Università di Salerno.
- 28. Alimehmeti, G.; Paletta, A. "SOX Disclosure and the effect of Internal Controls on Executive Compensation", 5th Workshop on Accounting and Regulation, EIASM (the European Institute for Advanced Studies in Management), September 21st -23rd, 2010, Siena.
- 29. Alimehmeti, G.; Shala N.; Shala, A.; "Innovation and Outsourcing: Controlling Risks through Contracts", International Conference "Innovation and Entrepreneurship new ventures and creative solutions", Department of Management, University of Tirana, 23rd-25th April, 2010
- 30. Paletta, A.; Koxhaj, A.; Kraja, D.; Alimehmeti, G.; "Control Governance: the experience of Italy as a pathway for Albania", Management Challenges during Transition, Department of Management, University of Tirana, 28th-29th Aprile, 2009, Tirana.

LANGUAGE SKILLS

iviotner tongue	
Other language(s)	

Albanian

UNDERSTANDING		SPEAKING		WRITING	
Listening	Reading	Spoken interaction	Spoken production		
C2	C2	C2	C2	C2	
C2	C2	C2	C2	C2	

English

Italian

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user Common European Framework of Reference for Languages