

Giuseppe NARDACCHIONE

LinkedIn: it.linkedin.com/in/narda



PROFESSIONAL EXPERIENCE

July 2013 - today

Automobili Lamborghini S.p.A. (VW Group)

Sant'Agata Bolognese (BO), Italy - www.lamborghini.com

September 2021 - today

Head of HR Transformation, People Management & Labour Relations (directly reporting to the Chief Human Capital Officer)

Responsible for Personnel Management, Global Assignment, Industrial Relations, Labour Law, HR Compliance (with a team of 12 people) and HR Administration (external team of 4 people)

July 2015 - August 2021

Head of Industrial Relations (directly reporting to the Chief Human Capital Officer)

Responsible for Industrial Relations, Labour Law, HR Compliance and HR Administration (+Total Rewarding, HR Reporting and HR Systems since December 2020)

April 2014 - June 2015

Industrial Relations & Labour Law Manager (directly reporting to the HR & Organization Director)

July 2013 - March 2014

Personnel Management Coordinator (directly reporting to the HR & Organization Director)

Responsible for Recruiting & Selection, People Management, Global Assignment, Time Management & Pay-roll.

November 2010 - June 2013 (30 months)

Biesse S.p.A.

Pesaro (PU), Italy - www.biesse.com

September 2012 - June 2013

HR Manager Wood Division (directly reporting to HR Director)

Responsible for Personnel Management (from budgeting phase to termination of employment) for the main Division of the Group (for a total of about 1.200 employees in 7 Business Units in Italy) and for Industrial Relations for all Italian sites of the Group.

November 2010 - August 2012

HR Manager Manufacturing & Service (directly reporting to HR Director)

Responsible for Personnel Management (from budgeting phase to termination of employment) for Manufacturing and Supply Chain Areas of the Group (for a total of about 800 employees in 6 plants in Italy) and Service & Spare Parts Division of the Group (for a total of about 500 employees in Italy and abroad). Industrial Relations for all Italian sites.

September 2008 - October 2010 (26 months)

Bialetti Industrie S.p.A.

Coccaglio (Brescia Area), Italy - www.bialetti.com

HR Manager Production (directly reporting to HR Director)

Responsible for Personnel Management (from recruiting phase to termination of employment) for Industrial, R&D and Supply Chain Areas (for a total of about 400 employees in 3 plants in Italy). Industrial relations for all Italian sites.

April 2004 - August 2008 (53 months)

Eni S.p.A.

Rome, Italy - www.eni.com

November 2006 - August 2008

Industrial Relations Specialist, Corporate, Rome

Industrial Relations support to Italian Divisions/Companies of Eni Group.

April 2006 - October 2006

HR Specialist, Corporate, Rome

Personnel Management of Eni Corporate staff.

April 2004 - April 2006

Junior HR, Refinery & Marketing Division, Livorno

Personnel Management and trade union relations (for a total of about 500 employees in 3 plants in Livorno)

September 2003 - March 2004 (7 months)

Enel S.p.A., Rome, Italy - www.enel.com

Stageur HSE, Corporate

EDUCATION

May 2018 - February 2019

Executive Coaching Program, Bologna Business School, Bologna, Italy

November 2002 - December 2003

Environmental Management full-time Master (MEMA), Università Commerciale "L. Bocconi", Milan, Italy

May 2002

Law Degree, Università degli Studi "Roma Tre", Rome, Italy

July 1996

Diploma di Maturità Classica, Liceo Ginnasio Statale "Carlo Botta", Ivrea (Turin Area), Italy

"Autorizzo il trattamento dei dati personali contenuti nel mio curriculum vitae in base all'art. 13 del D. Lgs. 196/2003 e all'art. 13 del Regolamento UE 2016/679 relativo alla protezione delle persone fisiche con riguardo al trattamento dei dati personali".

*In fede,
Giuseppe Nardacchione*